COURSE GUIDE

Course title	**Ethics in Management**
Form of study	**Management**
The level of qualification	**Stationary**
The level of qualification	**II** level
Year	**I**
Semester	**II**
Unit running the program	**Department of Applied Sociology and Human Resources Management**
The person making	**Dr. Leszek Cichobłaziński**
Profil	**general academic**
Type of course	**basic**
Number of credits ECTS	**3**

COURSE TYPE - NUMBER OF SEMESTER HOURS

LECTURES	CLASSESS	LABORATORY	PROJECT	SEMINAR
30	-	--	--	--

COURSE DESCRIPTION
PURPOSE OF THE SUBJECT
C1. Providing knowledge on basic concepts and issues of economic ethics against the general ethics and profound reflection on the ethical considerations of business management of open market.
C2. Ability to use basic moral standards in managerial practice in terms of permorming on the open market and ability of professional formulation of moral judgments.

REQUIREMENTS FOR KNOWLEDGE, SKILLS AND OTHER COMPETENCIES
1. Student knows and understands the basic concepts of general ethics.
2. Student is able to identify ethical issues in business organizations.
3. Student has a basic knowledge about organization and knows classical and modern concepts of human resource management.

LEARNING OUTCOMES
EU 1- Student has a basic ethical knowledge expanded of a new area which is linked to the management of the organization
EU 2- Student has the knowledge and the ability to use different criteria for moral evaluating of the managers actions.
EU 3- Student is able to identify and describe the features of the ethical manager with special emphasis of communication and culture role of the manager.
EU 4- Student knows and understands the rights and obligations of employees included in both the Labour Law and business or professional Ethical Codes.

COURSE CONTENT

Type of course - LECTURES	Number of hours
L1-L2- Introduction to ethics and ethics in management, Man or human resource?	2
L3-L6- Moral virtues. Dignity and justice.	4
L7-L8- Is it possible to reconcile the economic life of the moral virtues?	2
L9-L10- The principles of manager's ethical behavior. Ethics recruitment and	2

selection	
L11-L12 - Ethical standards organizations as the cultural foundations	2
L13-L16 - Ethical aspects of organizational behavior	4
L17-L18- The boundaries of loyalty to the organization	2
L19-L20- Rights and duties of the employee	2
L21-L24- Ethics codes	4
L25-L26- Ethics customer relations.	2
L27-L28- Corporate Social Responsibility	2
L29-L30 – Recapitulation lecture	2

TEACHING TOOLS
1. Textbooks and scripts
2. Audiovisual Equipment
3. Case studies
4. Blackboard and chalk

METHODS OF EVALUATION (F – FORMING; P - SUMMARY)
F1. Case studies
F2 Students Presentations.

STUDENT WORK BURDEN

Activity form	Average number of hours to complete activity
Hours of contact with the teacher	**30**
Preparing for the classess	**15**
Preparation for pass / fail test	**15**
Execution of paper	**10**
Participation in consultations	**5**
Total	**75**
TOTAL ECTS POINTS FOR THE COURSE	**3**

BASIC AND SUPPLEMENTARY LITERATURE
Basic literature:
1. .Joseph W. Weiss, Business Ethics, Berrett-Koehler Publishers, Inc., San Francisco 2014.

Supplementary literature:
1. Ronald C. Arnett, Janie M. Harde Fritz, Leeanne M. Bell, Communication Ethics Literacy, SAGE, Thousand Oaks 2009.
2. Cichobłaziński L., Pabian A., Bylok F., Zawada M., Ethical Leadership Based on Organizational Conflict Management in Collective Disputes Resolution, Academic Conferences and Publishing International Limited, Reading, 2015.

TEACHER (name, E-MAIL ADDRESS)
dr Leszek Cichobłaziński, leszek.cichoblazinski@pcz.pl
dr inż. Anna Słocińska

MATRIX EFFECTS OF EDUCATION

The effect of education	The reference to the effects of the effect defined for the entire program	Objectives of the course	Course content	Teaching Tools	Evaluation method
EU1	K_W01 K_W02 K_W04 K_W07 K_W08 K_W09 K_W10 K_W13 K_U01 K_U02 K_U05 K_U06 K_U12 K_U16 K_U24 K_K04 K_K06 K_K08	C1, C2	W1-W8	1 , 2, 3,4	F1, F2
EU2	K_W04 K_W07 K_U05 K_U06 K_U12 K_U15 K_K04 K_K06 K_K08	C1, C2	W9-W20	1, 2, 3, 4	F1, F2,
EU3	K_W05 K_W07 K_W13 K_W20 K_U16 K_U24 K_K02 K_K03 K_K06 K_K08 K_U11	C1, C2	W9-W20	1, 2, 3, 4	F1, F2,
EU4	K_W07 K_W09 K_W13 K_U02 K_U04 K_U08 K_U12 K_U16 K_K01 K_K04 K_K08 K_U10	C1, C2	W21-W28	1, 2, 3, 4	F1, F2,

EVALUATION FORM – DETAILS

	For a grade of 2	For a grade of 3	For a grade of 4	For a grade of 5
EU1	Student does not have a basic ethical knowledge expanded of a new area which is linked to the management of the organization	Student has a basic ethical knowledge	Student has a basic ethical knowledge expanded of a new area which is linked to the management of the organization	Student has a broad ethical knowledge expanded of a the area of management of the organization
EU2	Student does not have the knowledge and the ability to use different criteria for moral evaluating of the managers actions.	Student has the basic knowledge about criteria of moral evaluating of the managers actions.	Student has the basic knowledge and the ability to use different criteria for moral evaluating of the managers actions.	Student has the broad knowledge and the ability to use different criteria for moral evaluating of the managers actions.
EU3	Student is not able to identify the	Student is able to identify the basic	Student is able to identify and	Student is able to identify and

	features of the ethical manager.	features of the ethical manager.	describe the features of the ethical manager.	describe the variety of features of the ethical manager with special emphasis of communication and culture role of the manager.
EU4	Student does not know the rights and obligations of employees included in both the Labour Law and Ethical Codes.	Student knows the basic rights and obligations of employees included in both the Labour Law and Ethical Codes.	Student knows and understands the rights and obligations of employees included in both the Labour Law and Ethical Codes.	Student knows and understands the rights and obligations of employees included in both the Labour Law and business or professional Ethical Codes.

OTHER USEFUL INFORMATION ABOUT THE SUBJECT

Information where you can see the presentations to classes, instructions to the lab, etc. - the information presented to students in the class, if required by the formula classes are sent electronically to the e-mail addresses of individual groups dean
Information about the location of event schedule - information can be found on the website of the department and USOS system
Information on the timing of the course (day of week / time) - information can be found on the website of the department and USOS system
Information on the consultation (hours + seats) - are given to students at the first meeting can befound on the website of the department and in the doorway of individual employees